

Top Interview Questions to Ask in an Interview

EDUCATION/TRAINING

1. Tell me about why you chose to get your degree in _____?
2. Tell me about how your chosen education has benefited you in your career today?
3. Tell me about any other formal training courses, certifications or seminars that have contributed to your career experience or success?

WORK EXPERIENCE

1. Overall, tell me about your **relevant** work experience in 5 minutes?
2. How many years of experience do you feel you have in the _____ industry/function/position/process?
3. Tell me about your experience with _____ (technical skill or requirement)?
4. Where did you get most of your experience with regards to _____?
5. If you could redo anything about your career or career path, what would it be?

TECHNICAL/PROFESSIONAL SKILLS

1. After reading through the job description, which technical skills do you feel that you have match up best with the requirements of the job? Which technical skills do you feel you do not have?
2. Describe a time/project/Assignment which best illustrates your use of _____ (technical skill)?
3. What skills do you feel like you have mastered with regards to this job opportunity?
4. What do you do best when it comes to your job/position today and why?

LEADERSHIP

1. What is your leadership style?
2. How would your direct reports describe you?
3. Tell me about a great leader you have experienced and what made them great.
4. Tell me about a terrible leader you have experienced and what made them terrible.
5. What are the top three or four rules you follow in being a leader?
6. Tell me about a difficult termination that you had to make in your career?
7. What do you look for when hiring a new team member?

MOTIVATION

1. Why are you interested in this position?
2. Why do you want to leave your current job? Or other positions in the past?
3. What is your proudest accomplishment in your professional career and why?
4. Describe your dream job.
5. What is the most important factor in selecting a job and why?

EMOTIONAL INTELLIGENCE

1. If asked, what would your co-workers or direct reports say about you?
2. Describe something that you disagreed about with your boss and how did you handle it.
3. Describe a time when you said or did something to someone in a work environment and apologized for it.
4. What is something that was brought up about you in a performance review that you disagreed with?
5. Have you ever had an idea that you wanted to implement but was rejected? If so, how long did it take to get over it?

CULTURAL FIT

1. What kind of work environment do you prefer?
2. How much time/communication/feedback do you want from your direct supervisor?
3. Do you prefer to work in a larger group setting daily or a small team with most work done alone?
4. Do you prefer to work one project to completion to completion first or many different project simultaneously with longer time needed for completion?
5. With regards to making change, are you more apt to take things slow to get it right or move fast and get something done?
6. Which values are most important to you in a work environment and why?